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Is your company prepared to recruit top talent from around the world? Do visa policies of the new administration seem hostile to your business needs?

Harris Beach PLLC, Syracuse University CASE and the Syracuse Tech Garden invite Genius Grant Winners, start-ups and established businesses to join our seminar series:

**International Entrepreneurs, Students and Employees -
What start-ups and companies need to know about
immigration, visas, corporate structure and planning**

What Employers Need to Know About Immigration & Hiring Top Talent

February 28

4:00-5:30 - Presentations

5:30-6:00 - Light Refreshments & Networking

Tech Garden

235 Harrison St

Syracuse, NY 13202

Corporate Structure & Operating Agreements for the International Student Start-up

March 19

4:00 p.m. - 5:30 p.m.

NYS Science & Technology Law Center at SU College of Law

The Collaboratory, Dineen Hall

950 Irving Avenue

Syracuse, NY 13244

Technology Innovations in Academia: Patents & Intellectual Property for Start-Ups

April 10

4:00 p.m. - 5:30 p.m.

Syracuse University, iSchool - Hinds Hall

Katner Conference Room - Room 347

Syracuse, NY 13244

About Our February 28 Panel



**Moderator:
Jennifer Crisp**

Jennifer Crisp is the director of the Syracuse University Office of Technology Transfer (OTT), the office that manages the intellectual property that results from the research and scholarly activity of the University community. Ms. Crisp has lead SU's Technology Transfer function since 2011 and began her technology transfer dedicated practice in 2007. Her work in intellectual property transactions and management draws on a strong past practice in contracts, compliance, and general corporate matters.



**Featured Panelist:
Andrea Godfread-Brown**

Andrea counsels employers and foreign nationals who wish to work, live or join family in the U.S. She has extensive knowledge in recruitment of highly-skilled talent for the fields of higher education, health care, technology and science. Andrea regularly handles J waivers, H-1Bs, O-1s and EB Permanent Resident petitions for many industries. She has also assisted small and start-up tech and engineering companies sponsor employees.



**Featured Panelist:
David DiMaggio**

David DiMaggio is program manager of the Syracuse University CASE Center Industry Co-Op program. His extensive background includes experience with employers and college career centers to develop recruiting strategies to facilitate the connection between college students and local employers. He is active with professional trade organizations and various economic development agencies in the promotion of college internship programs.



**Featured Panelist:
Ronak Gandhi**

Ronak Gandhi, PhD, P.E, is a senior electrical engineer at JMA Wireless, where he works on base station technology like dynamic power control, active antenna solutions and research on 5G technology. Ronak is part of IEEE standards group, where he contributes towards formulating Mobile Health standards. He is also a board member of Technological Alliance of Central New York (TACNY).

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